



MEMORANDUM OF UNDERSTANDING

The Portuguese Society of Occupational Safety and Hygiene (SPOSHO) and the National Association of the Centers for occupational Safety and Health (NACOT), hereby agree to closely co-operate in areas relating to their professional objectives.

In particular the following are agreed and stipulated;

1. Scope for cooperation between the two organisations

- Encourage, whenever possible, collaboration in the fields of Occupational Safety and Health (OSH), Fire Prevention, Environmental Protection, Security and other fields including education, training and certification.
- Share information and research findings on the principles, policy and practice.
- Promote and facilitate the integration of high standards of competencies in professional training and certification.
- Support the use of effective tools to improve training for enterprises and for workers in small to medium-sized enterprises (SMEs).
- Cooperate in developing proposals, strategies at both political and scientific levels, where this meets the objectives of both parties.
- Consult each other over relevant issues of interest, with a view to maintaining professional standards and avoiding duplication of effort.

2. Communication between SPOSHO and NACOT

- Each party to make available to the other their respective web sites, journals, magazines and other publications free of charge or at preferential rates
- Each party to facilitate the other to use published material for which they hold copyright (exception to cases when a third party share also the copyright) without further permission, but with due acknowledgements.
- Each party to promote and facilitate the sharing of good practice and tools, in particular for SME's across Europe.

3. Collaboration in events and meetings

- Keep each other duly informed of relevant meetings, events and activities.
- Invite key staff and members to speak or take part in, as appropriate, meetings, events and activities.
- Consider joint meetings, events and activities as appropriate.
- Offer hospitality and assistance to members, or groups of members, when visiting each other's country.

Both organisations understand and interpret this Memorandum as the commencement of a rewarding relationship between SPOSHO and NACOT and which will have an important and positive influence amongst occupational safety & health professionals and practitioners both from Portugal and the Russian Federation.

Signed *A. Miguel*

(Prof. A. Sérgio Miguel)

President

Portuguese Society of Occupational Safety and Hygiene (SPOSHO)

SPOSHO
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Date:

24.10.2013

Signed..... *N. Novikoy*

(Prof. N. Novikoy)

General Director

National Association of the Centers for Occupational Safety and Health (NACOT)

Date:

24.10.2013,

